

**ESU #1 BOARD MEETING  
February 11, 2020**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, February 11, 2020, at 5:30 p.m. at ESU #1 in Wakefield, Nebraska.

**Present:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Traci Haglund and Tucker Hight; **Absent:** Tom Luxford and Rhonda Heise

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Call Meeting to Order.

A. Announcement of Open Meetings Act Posting

At the beginning of this meeting, President Dave Dowling announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.

B. Board Member Roll Call. Motion by Hight, second by Sorensen, to excuse the absence of members: Tom Luxford and Rhonda Heise. After discussion and on roll call vote, the Board voted as follows:

**For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen and Tucker Hight; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

C. Approval of Agenda. Motion by Sorensen, second by Oswald, to approve the February 11, 2020 agenda as presented. After discussion and on roll call vote, the Board voted as follows:

**For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen and Tucker Hight; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

D. Consent Agenda. Motion by Johnson, second by Hight, to approve all items on the consent agenda as provided (January 14, Minutes with correction on Agenda Item P. (Adjournment) ~ Vice-President AJ Johnson declared the meeting adjourned at 6:06 p.m.; Financial Reports; Treasurer's Report; February bills of \$918,948.87; and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

**For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.

E. Public Comment.

F. Board Committee Assignments. President Dowling confirmed the following Board committee assignments.

**Insurance** - Rhonda Heise, A.J. Johnson, Terry Pinkelman  
**Board Policy** - Sally Reinert, Dave Dowling, Tom Luxford  
**Negotiations** - Helen Sorensen, Dave Dowling, Traci Haglund  
**Building and Grounds** - Tucker Hight, Tom Luxford, Terry Pinkelman  
**Legislative** - Rhonda Heise, Sally Reinert, Robby Thompson  
**Mutual Concerns** - Lana Oswald, A.J. Johnson, Traci Haglund

*The President serves as an Ex-Officio member of all committees*

- G. Nebraska Association of School Board Membership. Motion by Reinert, second by Sorensen, to renew ESU #1's membership in NASB at a cost of \$750 (\$735 if paid by April 1). After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- H. Financial Audit 2019. Motion by Johnson, second by Pinkelman, to accept the 2018-19 Audit report as presented. After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- I. Legislative Update. Administrator Heimann and Board Member AJ Johnson provided information on bills presented that will have potential effect on schools and/or ESUs.
- J. ESU #1 Employee of the Year. Administrator Heimann informed the Board that ESU #1 School Psychologist Alecia Heimes was named the Employee of the Year at the January 31, All Staff Day. Alecia has been employed by ESU #1 since 2012 and is currently assigned to Hartington Public School.
- K. Contract Service Requests for 2020-21. Special Education Director Stuart Clark gave a brief overview of the projected staffing requirements for academic year 2020-21 and how billing rates are established.
- L. Personnel. Motion by Haglund, second by Hight, to approve the 2020-21 employment contract for School Psychologist Intern Kelsey Lunneborg (190 days). After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- The Board was informed of the following Classified staff changes:  
 Resignation ~ Migrant Education Service Provider Veronica Reyes Herwig effective February 10, 2020  
 New Hire ~ Tower Paraeducator Amanda Heath (part-time) effective February 11, 2020
- Motion by Sorensen, second by Haglund, to approve the 2020-21 employment contracts for Intermediate staff as presented, which include the following classifications: Core Service, Licensed, Specialty and Professional staff. After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- Motion by Hight, second by Reinert, to approve the 2020-21 employment contracts for the Administrative team as presented. After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- M. Adjournment. As there were no additional agenda items, President Dave Dowling declared the meeting adjourned at 6:28 p.m.



Lisa Salmon, Recording Secretary

Helen Sorensen, Board Secretary

**Next Meeting ~ Tuesday, March 10, 2020 @ 5:30 p.m.**